

**Job Advert – Local Care Partnerships (LCP) Senior Development and Development Managers (fixed term/secondment until 31 January 2021)**

Can you help people get things done?

Are you looking for a new challenge?

Want to shape the future of health and care

You might be just who we're looking for!

The Leeds System is looking for a Senior Local Care Partnerships (LCP) Development Manager and two LCP Development Managers to work in communities across the city to scope, design, develop and implement new models of care. You will be part of the newly formed LCP Development Team that will work directly with LCP leadership teams across Leeds, providing additional central capacity to help accelerate transformational change. This will include developing our existing model of integrated joined-up working with teams delivering 'local care for local people'; 'working in and with local communities'. Local Care Partnerships is the term adopted in Leeds to describe this. This really is an exciting opportunity to help facilitate a huge cultural change in the way we work.

You will be working closely with partners across the city to help deliver the system vision, set out in the Health and Wellbeing Strategy, that Leeds will be a healthy and caring city for all ages, where people who are the poorest improve their health the fastest.

You will be working for the system, the community and the citizens of Leeds, building on some of the amazing work already being done, turning existing ways of working inside out and not allowing barriers between organisations to get in the way. Applicants are encouraged to apply from any sector in the Leeds system and you will have a strong background and skills in one or more of the following: project management, service improvement, development/OD, working and delivering change through people.

**Where?** The LCP Development Team is hosted by Leeds Community Healthcare (LCH) NHS Trust on behalf of partner organisations across the health and care system. The posts are offered on a fixed term or secondment basis up until 31 January 2021. Your base will be Merrion House but there will be regular travel and hotdesking across other sites.

**What?** You will work with a number of LCPs across the city, providing project management, quality improvement and OD support to help LCP teams agree their local priorities and then help design, test and evaluate different ways of working and redesign projects.

**Who?** We are looking for leaders who have a natural ability to develop good relationships, who work systemically, who understands complexity and aren't overwhelmed by it and want to make change happen but know that happens through different ways of working. You will need to have strong project management skills and be able to get things done. Good communication skills are crucial – you will need to work through complex change with a range of diverse stakeholders, so the ability to engage, inspire and bring people together using a facilitative approach is vital. And you will need to have an excellent grasp of, and experience of applying a range of quality improvement and OD tools so that the change we deliver is evidence based, sustainable and measurable.

**The Senior LCP Development Manager role is advertised with a pay range of £42,414 - £49,969**

**The LCP Development Manager roles are advertised with a pay range of £33,222 - £43,041**

## Useful info

So you're thinking of applying – that's fantastic!

To help you prepare your application, please read the information below

### Let's talk

If you are interested and would like to find out more please contact Liz Hindmarsh (Head of LCP Development) at [liz.hindmarsh@nhs.net](mailto:liz.hindmarsh@nhs.net) or 07939 175394

### Ready to apply

Please <<[click here](#)>> for the **Senior LCP Development Manager role**

Please <<[click here](#)>> for the **LCP Development Manager role**.

You must obtain the support of your line manager before applying.

### Good to know...

The posts are offered on a secondment basis up until 31 January 2021. The LCP Development Team will be hosted by Leeds Community Healthcare NHS Trust (LCH) but you will remain employed by your current organisation and your salary will be backfilled at your current level. We can also consider fixed term appointments with LCH, to best meet the needs of individual candidates.

The LCP programme is led by Thea Stein LCH CEO and Dr Chris Mills GP and GP Confederation Chair, and reports into the Leeds Providers' Integrated Care Collaborative (LPICC). You will report to Liz Hindmarsh, Head of LCP Development.

The closing date for applications is 18<sup>th</sup> February. Interviews will take place on 27<sup>th</sup> February.

I want  
that  
job!

