

## FEEDBACK TEMPLATE

<b>Meeting Details</b>	<b>Name of Meeting:</b> Health & Care Academy Project Board <b>Date of Meeting:</b> 13 <sup>th</sup> November <b>Third Sector Representative:</b> Kath Lindley
<b>Key Issues / Themes / Messages</b>	<p>1. The intention is that the H &amp; C Academy will help to create a One Leeds Workforce (across all health and care partners), founded upon the best research and evidence, to care for and empower the people of Leeds. Since the September Project Board, there has been a stock-take phase, and this meeting was to report on the key findings from that.</p> <p>2. The One Workforce approach has highlighted the need to catalogue provision across organisations. There is some overlap and duplication, so efficiencies can be made.</p> <p>3. The Board has approved a short list of products / services for delivery in April 2019. These are:</p> <p><b>Product:</b> <u>Systems Leadership</u> (an introductory model to support all leaders in the Leeds H &amp; C system)</p> <p><b>Product:</b> <u>Better Conversations</u> (extending the development of the Better Conversations educational programme roll out to 5000 over the next 2 years)</p> <p><b>Collaboration:</b> <u>Mental Health First Aid</u> (development and deployment of a Mental Health First Aider collaborative across Leeds)</p> <p><b>Product:</b> <u>System Induction</u> (development of an induction module used to complement partner inductions and promoting the Leeds H &amp; WB Strategy and orienting new starters within the One Leeds workforce)</p> <p><b>Service:</b> <u>Workplace Coaching</u> Co-ordination of workplace coaching and mentoring activity across the Leeds One workforce and development of coaching and mentoring capacity</p> <p><b>Service:</b> <u>Future Workforce and Schools Outreach</u> (co-ordinated outreach programme of health and care ambassador / work experience placements to develop routes in to health and care roles, especially aimed at priority neighborhoods / groups)</p> <p><b>Service:</b> <u>Funding Co-ordination</u> (funding co-ordination for the Leeds One workforce and representation of the system to develop collaborative bids for workforce development on behalf of Leeds)</p> <p><b>Service:</b> <u>Current Workforce Employability</u> (developing employability / work experience to support routes into health and care work)</p> <p>These will be supplemented by at least 5 other collaborations across the city that will support the working lives of the workforce in Leeds, and include; a Leeds Women's' Network, Men's Health Programme, Workforce Voice, Leeds Leadership Programme and support for the wider workforce, including back office services.</p>

	The Health and Care Academy will be led by a Delivery Support Unit (the director, Sheree Axon and the project team), which will implement the above
<b>Key Actions of Third Sector Representative</b>	The third sector representative ensures that the important role the third sector workforce plays in supporting the Transformation Agenda is recognised by the Board. There will be areas where the third sector can contribute to collaborations. As we are not one of the funding partners, (i.e. we are not part of the LAHP – Leeds Academic Health Partnership), it is key that we have a voice in the development of the above services and products and also have access to them when completed.
<b>Areas where additional support is required</b>	There will be a risk when the H & C Academy Board stands down shortly, and be replaced by a Portfolio Delivery group, where Cath Roff (Leeds CC) and Jenny Lewis (LTHT) will act as co-chairs / Executive Leads. They will refer to the LAHP (for strategy and vision) and PEG (for oversight and assurance). We have asked whether there will be a third sector representative on this group.  Consideration about how we disseminate messages about the Health & Care Academy to the wider third sector
<b>Anything else?</b>	Need to consider how carers can access any of the support that will be on offer